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Insomniac Games Inc.
Creative Fellowship Program

To Whom It May Concern,

I am Carmine Carpino. I have been a Producer at Next Level Games Inc., a Subsidiary of Nintendo, for the past four years.

I have had the absolute pleasure of knowing Ricardo Mulhia for the past five years as both a friend and a colleague, during which I have had the opportunity to study and work with Ricardo on several projects. No matter the project or situation, Ricardo has always impressed me with his creative problem solving skills and his drive to constantly learn and grow.

Ricardo is extremely reliable and valuable to any team he works with. During the projects I worked with him on, he was not only accountable for writing all of our dialogue, but also directing our voice acting talent. He led the creation and establishment of our character lore, which allowed both the voice acting talent and development team to fully picture who the characters were. In addition to writing, he helped participate in team design brainstorms on what the different characters' gameplay mechanics could be, as well as providing insightful and valuable play testing feedback on the game during all phases of development. I quickly learnt that when I could not be present, I could rely on Ricardo to oversee areas of the project. He is a natural leader with impressive collaboration skills.

I have had a first row seat watching Ricardo grow his passion for games. I remember when he played his first narrative focused game. I have never seen someone hold so much respect and inspiration for the craft. Whenever I talk with Ricardo, he is always looking for the next game to play or discuss the one he has recently finished. His drive to build a repertoire of gaming experience is truly impressive and will greatly aid him in his future games industry endeavors.

Ricardo will provide any team with a high level of organization, creativity, and collaboration. He is a team player and a great personality to always be around. I highly recommend Ricardo for your Creative Fellowship program.

If you have any questions regarding my experience with Ricardo or his qualifications, please feel free to contact me at (250) 371-2124 or carmine.carpino@nextlevelgames.com.

Sincerely,

DocuSigned by:

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Carmine Carpino
Producer
Next Level Games